

# ADVERTISEMENT

## TEACHERS SERVICE COMMISSION



**VACANCIES FOR CHIEF PRINCIPAL, SENIOR PRINCIPAL, PRINCIPAL, DEPUTY PRINCIPAL, SENIOR LECTURER, SENIOR MASTER, SECONDARY TEACHER I, HEAD-TEACHER, DEPUTY HEAD-TEACHER AND SENIOR TEACHER**

The Teachers Service Commission is a Constitutional Commission established under Article 237 (1) of the Constitution.

Pursuant to this mandate, the Commission invites applications from suitably qualified teachers for the posts shown below in line with the **Career Progression Guidelines for Teachers**.

Interested candidates, who meet the required qualifications, should submit their applications online through the TSC portal – [www.teachersonline.go.ke](http://www.teachersonline.go.ke) so as to be received latest **8<sup>th</sup> September, 2023**.

**Manual applications shall not be considered.**

Teachers Service Commission is an equal opportunity employer and persons with disabilities are encouraged to apply.

***NB: Candidates who are successful in the interviews shall be required to present valid Chapter 6 documents before they are appointed.***

**ADVERT NO. 46/2023(D4-D5): CHIEF PRINCIPAL (REGULAR SECONDARY SCHOOL) T-SCALE 15 –34 POSTS**

### REQUIREMENTS FOR APPOINTMENT

For appointment to this grade, a teacher must: -

- i. Have served as Senior Principal T-Scale 14 for a minimum period of three (3) years;
- ii. Have satisfactory rating in the performance appraisal and performance contracting process;
- iii. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Meet the requirements of Chapter six (6) of the Constitution; and
- v. Meet any other requirements deemed necessary by the Commission.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 47/2023(D3 –D4): SENIOR PRINCIPAL (REGULAR SECONDARY SCHOOL) T-SCALE 14 – 108 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Principal/ Deputy Principal I, T-Scale 13 for a minimum period of three (3) years;
- ii. Have obtained a satisfactory rating in the performance appraisal process;
- iii. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Meet the requirements of Chapter six (6) of the Constitution; and
- v. Meet any other requirement deemed necessary by the Commission.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 48/2023(D2-D3): PRINCIPAL (REGULAR SECONDARY SCHOOL) T-SCALE 13 – 541 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Deputy Principal II/Senior Master I, T-Scale 12 for a minimum period of two (2) years;
- ii. Have obtained a satisfactory rating in the performance appraisal process;
- iii. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Meet the requirements of Chapter six (6) of the Constitution; and
- v. Meet any other requirement deemed necessary by the Commission.

**ADVERT NO. 49/2023(D1-D2): DEPUTY PRINCIPAL II (REGULAR SECONDARY SCHOOL) T-SCALE 12 – 547 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Deputy Principal III or Senior Master II T-Scale 11 for a minimum period of three (3) years;
- ii. Have obtained a satisfactory rating in the performance appraisal process;
- iii. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;

- iv. Meet the requirements of Chapter six (6) of the Constitution; and
- v. Meet any other requirement deemed necessary by the Commission.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 50/2023(D1-D2): SENIOR LECTURER I ( T-SCALE 12 – 72 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Senior Lecturer II T-Scale 11 for a minimum period of three (3) years;
- ii. Have obtained a satisfactory rating in the performance appraisal process;
- iii. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Meet the requirements of Chapter six (6) of the Constitution; and
- v. Meet any other requirement deemed necessary by the Commission.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 51/2023(C5-D1): DEPUTY PRINCIPAL III (REGULAR SECONDARY SCHOOL) T-SCALE 11 – 1057 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Senior Master III T-Scale 10 for a minimum period of three (3) years;
- ii. Have obtained a satisfactory rating in the performance appraisal process;
- iii. Meet the requirements of Chapter six (6) of the Constitution;
- vi. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Meet any other requirement deemed necessary by the Commission.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 52/2023(C4-C5): SENIOR MASTER III (REGULAR SCHOOL) T-SCALE-10 – 1142 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as a Senior Master IV T-Scale 9 for a minimum period of two (2) years;
- ii. Have obtained a satisfactory rating in the performance appraisal process;
- iii. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Meet the provisions of Chapter six (6) of the Constitution; and
- v. Meet any other requirement deemed necessary by the Commission.

**ADVERT NO.53/2023(C3-C4): SENIOR LECTUTER IV (TTC) T-SCALE 9 – 216 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Lecturer I, T-Scale 8 for a minimum period of three (3) years;
- ii. Have obtained a satisfactory rating in the performance appraisal process;
- iii. Meet the provisions of Chapter six (6) of the Constitution; and
- iv. Meet any other requirement deemed necessary by the Commission.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO.54/2023(C3-C4): SENIOR MASTER IV (REGULAR SCHOOL), T-SCALE 9 -12,716POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as a Secondary Teacher I, T-Scale 8 for a minimum period of two (2) years;
- ii. Have obtained a satisfactory rating in the performance appraisal process;
- iii. Meet the provisions of Chapter six (6) of the Constitution; and
- iv. Meet any other requirement deemed necessary by the Commission.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 55/2023(C2-C3): SECONDARY TEACHER I (REGULAR SCHOOL), T-SCALE 8 - 1928 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

To qualify for appointment to this grade, a teacher must: -

- i. Have served as Secondary School Teacher II, T-Scale 7 for a minimum period of three (3) years;
- ii. Have satisfactory rating in the performance appraisal process;
- iii. Meet any other requirements deemed necessary by the Commission.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 56/2023(C4-C5): HEAD TEACHER (REGULAR PRIMARY SCHOOL), T-SCALE 10 – 1049 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Deputy Head Teacher II TSC Scale 9 for a minimum period of three (3) years;
- ii. Have satisfactory rating in the performance appraisal process;
- iii. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Meet the requirements of Chapter Six (6) of the Constitution; and
- v. Meet any other requirement the Commission may deem necessary.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 57/2023(C4-C5): HEAD TEACHER (SNE PRIMARY SCHOOL) T-SCALE 10 – 30 POSTS**

**(Hearing Impairment (15 posts), Intellectual Disability (10 posts), Autism (1 posts), Physical Impairment (2 posts), Visual Impairment (2 posts))**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Deputy Head Teacher II TSC Scale 9 for a minimum period of three (3) years;
- ii. Have at least a Diploma in Special Needs Education (in the area of specialty indicated);
- iii. Have satisfactory rating in the performance appraisal process;
- iv. Have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- v. Meet the requirements of Chapter Six (6) of the Constitution; and
- vi. Meet any other requirement the Commission may deem necessary.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 58/2023(C3-C4): DEPUTY HEAD TEACHER II (REGULAR PRIMARY SCHOOL) T-SCALE 9 – 1,930 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. have served as Senior Teacher I T- Scale 8 for a minimum period of three (3) years;
- ii. have satisfactory rating in the performance appraisal;
- iii. have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. meet the requirements of Chapter Six (6) of the Constitution; and
- v. Meet any other requirement the Commission may deem necessary.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO.59/2023 (C2-C3): SENIOR TEACHER I (REGULAR PRIMARY SCHOOL– T-SCALE 8 – 3,040 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Senior Teacher II T- Scale 7 for a minimum period of three (3) years;
- ii. Have satisfactory rating in the performance appraisal process;
- iii. have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Meet the requirements of Chapter Six (6) of the Constitution; and
- v. Meet any other requirement the Commission may deem necessary.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO.60/2023(C2-C3): SENIOR TEACHER I (SNE PRIMARY SCHOOL) – T-SCALE 8 – 346 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Senior Teacher II T- Scale 7 for a minimum period of three (3) years;
- ii. Have at least a Diploma in Special Needs Education (in the area of specialty indicated);

- iii. have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iv. Have satisfactory rating in the performance appraisal process;
- v. Meet the requirements of Chapter Six (6) of the Constitution; and
- vi. Meet any other requirement the Commission may deem necessary.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 61/2023(C1-C2): SENIOR TEACHER II (REGULAR PRIMARY SCHOOL) – T-SCALE 7 -10,819 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Primary Teacher I T-Scale 6 for a minimum period of three (3) years;
- ii. Have satisfactory rating in the performance appraisal process;
- iii. Meet the requirements of Chapter Six (6) of the Constitution; and
- iv. Meet any other requirement the Commission may deem necessary.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**ADVERT NO. 62/2023 (C1-C2): SENIOR TEACHER II (SNE PRIMARY SCHOOL) – T-SCALE 7 -700 POSTS**

**REQUIREMENTS FOR APPOINTMENT**

For appointment to this grade, a teacher must: -

- i. Have served as Primary Teacher I T-Scale 6 for a minimum period of three (3) years;
- ii. Have at least a Diploma in Special Needs Education (in the area of specialty indicated);
- iii. Have satisfactory rating in the performance appraisal process;
- iv. Meet the requirements of Chapter Six (6) of the Constitution; and
- v. Meet any other requirement the Commission may deem necessary.

**NB: - Candidates in Asal and Hard to staff counties who have served in the current grade for at least 2 years are eligible.**

**SECRETARY/CHIEF EXECUTIVE**